



WALDRIDGE PARISH COUNCIL

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10^h March 2020

WALDRIDGE PARISH COUNCIL
Minutes of a Extraordinary Meeting of the Waldridge
Parish Council held on
25th February 2020 at 7.00pm

Present: Councillors - Bell, Foster, Howie, Moist, Sexton, Harding, Morrison, McCrystal, Davies

1. Welcome:

The Chairman welcomed everyone to the meeting.

2. To appoint a Councillor to take the minutes of the meeting:

Cllr Davies was appointed to the role.

3. Apologies for Absence:

All present.

4. Disclosable Pecuniary Interests: None

An open discussion on the legalities took place before the formal agenda was opened. There had been three motions proposed for discussion

- Proposed Changes to the NALC Contract of Employment
- Proposed cheaper alternatives to the LGPS pension Scheme
- Proposal to adhere to the Contract signed and approved by Council

Because the third proposal conflicted with the first a decision was taken not to discuss the third proposal.

The Council was reminded that the Clerk had been in post less than two years and that she could be dismissed if she did not agree to the amendments to her contract but this could be challenged at a tribunal.

STAFFING:

α) Pensions

Three different pensions were presented

- Aviva – This was discounted because this scheme was only open to employers with > 5 Eligible employees.
- NEST
- LGPS

Motion was to choose between LGPS and Nest and whichever goes forward must be ratified by NERO. If we choose NEST we would undertake to increase contribution and benefits from the basic.

Vote on preferred options

NEST for Cllrs Morrison, McCrystal, Moist, Sexton, Corner, Foster, Howie

LGPS Clls Bell, Davies

Abstained Cll Harding

Further votes

- **Agree to backdate contributions**
Unanimous
- **To loan the money to the clerk to pay her contributions**
 - **Yes - Cllrs Corner, Bell, Howie, Foster, Harding, Davies**
 - **No – Cllr Morrison**
 - **Abs Cllrs McCrystal, Moist, Sexton**

β) **Contract of Employment**

Decisions

Section 13.1 Leave contract as NALC but remove “Up to”

Section 22.2 Leave contract as NALC and remove amendments.

Section 9.2 Cll Harding raised a concern and asked the NERO give recommendations

χ) **Job Description**

Amended document to be submitted to NERO for comments

Date of next meeting

TBA in conjunction with NERO

c) Staff Contract

To review proposed changes the Clerk’s contract of employment.

Decisions

6. DATE AND TIME OF NEXT MEETING

No meeting date set.

1 **Initialed by Chairman** _____ 2019 - 2020 – 7